

US Macroeconomics

January 4, 2023

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Could Employment Soon Surprise to the Downside?

Investors may be underestimating the possibility of a downward surprise in the December data. The consensus of forecasters is predicting a relatively strong 200k increase in headline jobs and a 165k gain in private employment. But the standard deviation of these estimates is only around 30k, which is relatively low. When forecasts are clustered closely together, we have causally observed that the probability of a surprise goes up.

Moreover, data outliers have been small for the last several months as evidenced by economic surprise indices. In other words, forecasters generally have been close to the mark with their estimates. Typically, this does not last through an economic turning point, which may be near based on what we have observed from the Index of Leading Economic Indicators. Why could employment surprise be to the downside?

Many economists cite historically low initial jobless claims, which are leading indicator of broader trends in hiring, as a reason to be optimistic on the 2023 labor market. And claims are indeed quite low. The 4-week moving average is only around 220k, which is approximately 125k below where they were before of the onset of the 2008-09 downturn. As illustrated in the table below, today's claims are well below where they were prior to the last five (non-pandemic) recessions. However, <u>our work has found that the percentage rise in claims from their cyclical low is more important than the level of claims in foreshadowing a downswing in the labor market.</u> On balance, recessions have begun whenever claims have risen 23% from their cyclical low. We are past that threshold.

The average (and median) percentage increase in initial jobless claims from their cyclical low to where they are when recession hits is 23%. With claims having troughed at 175k last March, such an increase places them at 215k, which is slightly above their current reading. Consequently, forecasters should not take comfort from today's low level of claims. A downturn in the jobs market is consistent claims around 220k. Hence, current labor market optimism may be misplaced.

Initial jobless claims: The level versus the percentage change

	Claims at	% Change
Date	Recession Onset	From Trough
Sep-52	207	23.2
Sep-54	235	15.2
Apr-59	294	20.5
Apr-66	221	23.5
Feb-73	255	14.9
Sep-78	413	27.5
Mar-81	438	7.4
Jan-89	367	26.6
Mar-00	388	42.6
Feb-06	380	30.1
Average >	320k	23%

Sources: DoL, Haver, SMBC



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