

## **US Macroeconomics**

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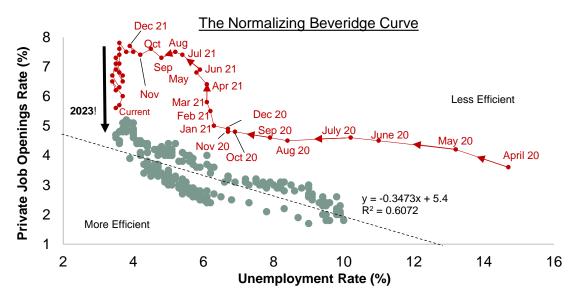
## **Falling Back into Place**

As a result of the pandemic and the ensuing government response, the labor market saw a significant, but <u>ultimately temporary</u>, shift off its structural moorings. This is best illustrated by the Beveridge Curve, which captures the inverse relationship between job openings and the unemployment rate. Not surprisingly, the efficiency of the job matching process broke down during the pandemic when nonessential businesses were forced to close.

These distortions are evident in the upward shift in the Beveridge Curve, as shown below. As we can see, following the pandemic shift, the 2022 and 2023 labor market saw a vertical move straight back to the pre-pandemic curve. The most recent data points are consistent with Beveridge Curve normalization. This tells us that the efficiency in the job matching process has been almost fully restored to its pre-pandemic state, and this in turn brings important implications for monetary policy.

As job openings continue to decline, the unemployment rate should rise. <u>For the Fed, this opening in labor market slack will mitigate inflation risk and potentially eliminate the need for further interest rate increases.</u>

What stokes some concern is the *velocity* with which labor demand has decreased. The job openings rate has been falling for the past 16 months and just this year alone has dropped one and half percentage points (a record sevenmenth change). 90 basis points of this occurred in the last three months. Meanwhile, the August unemployment rate increased a statistically significant three-tenths, to 3.8%. Normalization comes first, deficiency next.



Sources: BLS, Haver, SMBC Nikko



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